

City of Bloomfield
City Council Meeting
April 6th, 2023

Dear Members of the City Council,

I am writing to propose a solution that can benefit both our community's youth and the operations of our city pool. As you are aware, summer is a time when many young people are looking for employment opportunities. At the same time, I want to ensure that we have a steady stream of employees to ensure the smooth running of our pool's operations for years to come.

To address this issue, I propose that we hire more 14 year olds to work in the concession stand at the city pool. By hiring more 14 year olds, we can promote employment opportunities for our community's youth and give them a chance to "get their feet wet" working at the pool in hopes that they come back to work as certified lifeguards the next summer when they are eligible as 15 year olds.

The benefits of this proposal are numerous. First and foremost, it will provide valuable work experience for our community's youth, helping them develop important life skills and prepare for future job opportunities. Additionally, it will create a more diverse and inclusive workforce at the city pool. I feel that it will also give us more flexibility with scheduling around busy summer schedules. Finally, it ensures that we will have a full staff of lifeguards for future summers.

Of course, I recognize that this proposal could potentially create more paperwork for city administration, which is not my intent. I am confident that we can work together to minimize the administrative burden. For example, I plan on hosting an "interview seminar" on April 15th for the concession worker applicants where I could handle some of the necessary paperwork.

In conclusion, I urge the city council to consider this proposal as a way to promote employment opportunities for 14 year olds at our community pool. I believe this initiative will benefit our young people, our community, and the future of our pool staff. Thank you for your consideration of this matter.

Sincerely,
Jodi Lindberg
City of Bloomfield Pool Manager