

May 10 2023
1:43P

RESIGNATION AND REQUEST FOR EARLY RETIREMENT

I, SANDRA L Jones, born on 1/12/1960, hereby submit my resignation to the Bloomfield City Council and elect the early retirement benefits available to employees in the City of Bloomfield. This resignation is subject to the acceptance of my application for early retirement benefits.

Print Full Name SANDRA L. Jones

Signed *Sandra Jones* Date 5/9/2023

The resignation and request for early retirement was accepted by the Bloomfield City Council on the _____ day of _____, 2023, by action as noted in the minutes of the Council.

City Administrator
City of Bloomfield, Iowa

RELEASE

City of Bloomfield (the "City") and SANDRA Jones (" SANDY ") agree as follows:

1. In consideration of the benefits to be provided to him/her in accordance with the Early Retirement Plan, SANDY agrees to immediately sign and submit a letter of resignation to be effective on June 30, 2023.
2. SANDY is advised that he/she has the right to consult with an attorney prior to signing this Agreement.
3. SANDY acknowledges that he/she received a copy of this Release on May 5, 2023, which included the job titles and ages of all individuals eligible to participate in the Voluntary Early Retirement Program and the ages of all individuals who are not eligible, and that he/she was given forty-five (45) days to consider this Release.
4. Following the date of the signing of this Release, SANDY shall have seven (7) days to revoke the Release, and this Release shall not be effective until this seven (7) day period has expired.
5. SANDY hereby releases and discharges the City of Bloomfield and any and all officers, employees, representatives or agents of the City of Bloomfield from any and all liability whatsoever including all claims, demands, or causes of action which he/she has or may ever claim to have by reason of his/her employment with the City and the termination of his/her employment relationship with the City, and SANDY specifically waives any rights or claims which he/she may have or ever claim to have arising under the Age Discrimination in Employment Act of 1967 (29 U.S.C. Sec 621, et seq.). This release excludes any claims which may arise after the date of the signing of this Release.
6. SANDY agrees that this Release is entered into freely and voluntarily and solely in reliance upon his/her own knowledge, belief and judgment and not upon representations made by the City or others on its behalf.

5/9/23
Date

Sandy Jones
Employee

CITY OF BLOOMFIELD

Date: _____

By: _____
Chris Miller, Mayor

Witness

Witness

Date: _____

Date: _____

AGREEMENT NOT TO SEEK RE-EMPLOYMENT

In consideration of the benefits that will be provided to me by the City of Bloomfield through its Early Retirement Plan, I hereby agree not to apply for or seek employment with the City of Bloomfield at any time in the future.

Print Full Name SANDRA L Jones

Signed *Sandra Jones*

Date 5/9/2023

Witness *Kyle Mc Clin*

Date 5/9/2023